



UCB Pharma Ltd

Paul Farris
Paul Farris Entertainment
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Friday 24th March 2006

Dear Paul,

Just a quick note to say a huge thanks for helping us with our Conference at Longleat last week.

The sessions you ran for us were excellent and the feedback has been overwhelmingly positive. The POPSTAFF challenge was a triumph – it was a great way of helping us embed our high performance model with a unique element of fun. The teams are desperate for their videos and they will also be a great reminder to the teams of the purpose of the meeting.

The Musical Interactive Show was the perfect event for our gala dinner. It got everyone out of their seats and was very different from our more formal approach that we adopted previously. The feedback on the night and since has been very positive and I was amazed that following a fairly significant amount of organisational change you were able to get the participation that you did.

Finally, I forgot to write after our Dockland event. Again, the interactive TV quiz show was an excellent way of getting our new Business Unit working together. It gave a fantastic lively and competitive feel to the evening, which I was not expecting since the team were newly formed.

Thanks again, Foxy. I am sure we will enjoy other Paul Farris events in the future.

Best wishes

A handwritten signature in black ink, appearing to read 'Janet', with a horizontal line underneath.

Janet Steele
Business Unit Director